

‘Creating new life value by dreaming of tomorrow with our customers’

The management philosophy and foundation of the value system at Xi C&A is built on a strong volition to achieve sustainable growth by fulfilling social responsibilities.

Based on this belief, Xi C&A strives to become a company that provides the best customer value by achieving the status of not only best in Korea but also a top-tier global company in the construction of industrial facilities.

With customers

Xi C&A considers customers as family.
We are always striving to be close to our customers by thinking and acting from their viewpoint.



Novelty

Xi C&A is striving to lead the era.
We assertively accommodate contemporary demands and drive constructive change with an open mind.



Create life value

Xi C&A leads improvement of life value.
We will continue to make effort to enable all social communities to lead and enjoy better lives by creating tangible and intangible value that makes lives more comfortable and enjoyable.



Dream of tomorrow

Xi C&A opens doors to the dreams of tomorrow.
We are creating a brighter and more energetic future than present by nurturing and fostering the possibility of achieving a balance between work and love on the foundation of our passion and spirit of challenge.



“Trustworthy, competent persons who innovate and strive to become the best”

The right person at Xi C&A is a trustworthy, competent persons who innovates and strives to become the best.

For this purpose, our company is nurturing globally competent persons who are experts in their respective tasks through strategic employee development.

We are striving to establish a great workplace by maintaining positive employee-employer relationships to foster the proper organizational culture and safe work environment.

We are improving Xi C&A's capacity to create value through improvement of staff and executive capabilities as well as by providing a pleasant working environment.

Our strategy & commitment



We are implementing a diverse range of educational programs to develop expertise.

Educational programs can be broadly divided into 'leadership capabilities', 'management capabilities', and 'work expertise capabilities' aimed at the establishment of a system that cultivates competent persons optimized for their respective career paths

Most importantly, we are strengthening the mindset and capabilities of employees in order to increase their awareness of safety-related issues and improve their construction skills, creating a culture of health and safety education via our safety innovation school in order to instill value system for a safe work environment.

Fair evaluation and compensation

A nurturing-based performance management system



Xi C&A is operating a nurturing-based performance management system that simultaneously pursues enhancement of staff performance and cultivation of competent persons.

Rather than merely adhering to the conventional performance management paradigm, executing only evaluations, Xi C&A is operating a nurturing-based performance management system that pursues capability development and cultivation of competent persons by setting challenging and achievable goals that are appropriate for the individual, with exhaustive performance management executed frequently throughout the year and long-term feedback regarding goal achievement levels. In this way, we seek to establish a sound and desirable organizational culture under which staff can not only motivate themselves but also experience their own personal growth.

We are also operating a system that links fair evaluation and performance with compensation in order to ensure that staff and executives are compensated for their performance fairly and rationally.

Xi C&A aims to ensure fair evaluation based on individual ability and performance by applying diverse methods such as performance/capability evaluation and evaluation sessions. In addition, we motivate our staff through fair compensation that reflects their individual performance.



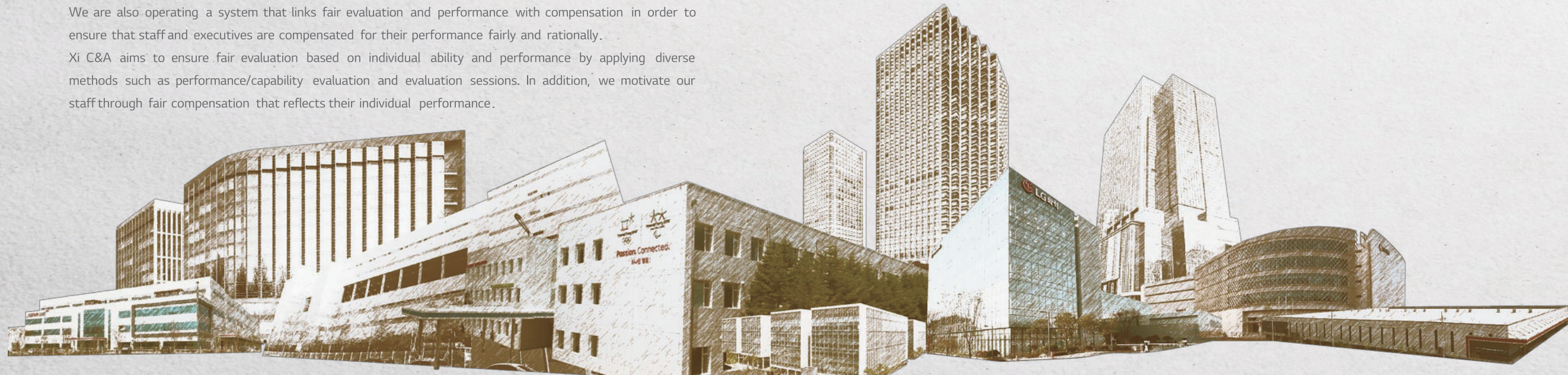
Capability and performance-oriented evaluation system



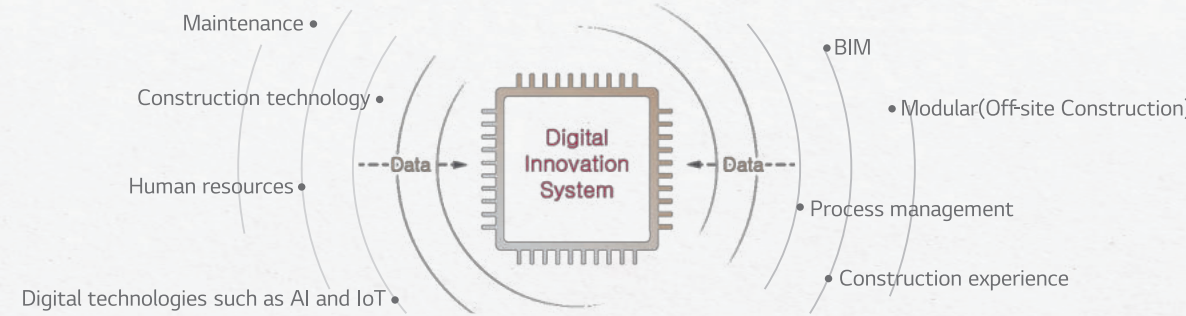
Compensation according to performance and capabilities



Motivation of staff and cultivation of competent persons



Creating innovative future technology value through “Smart Construction”



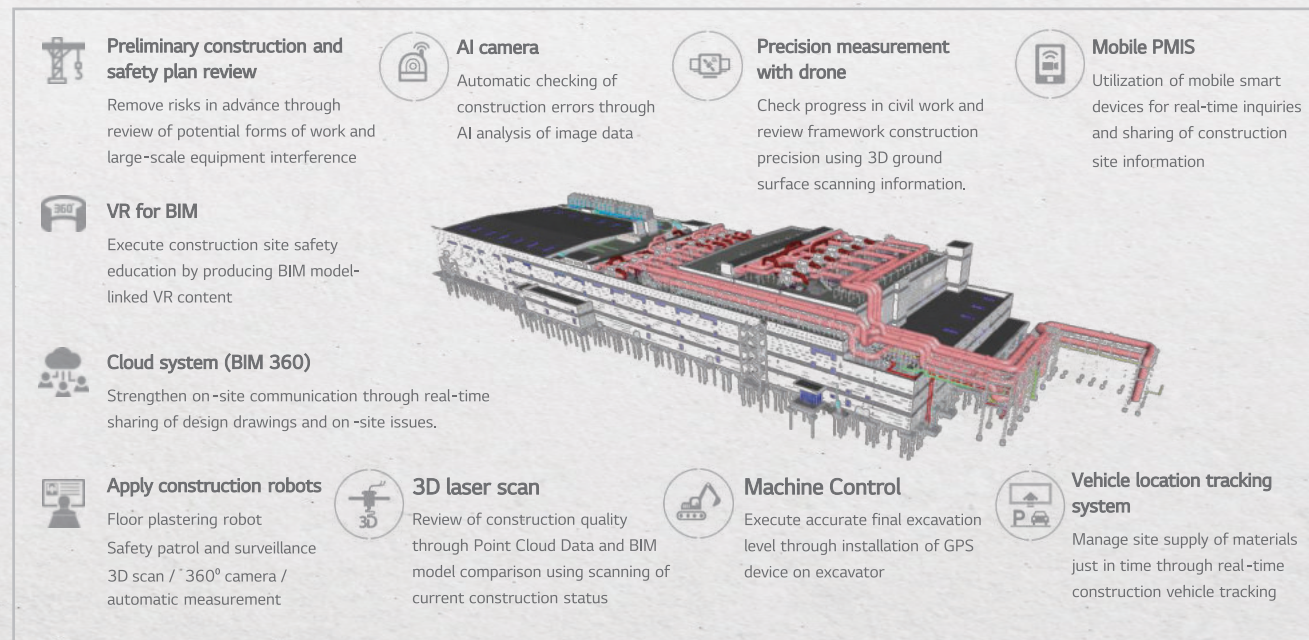
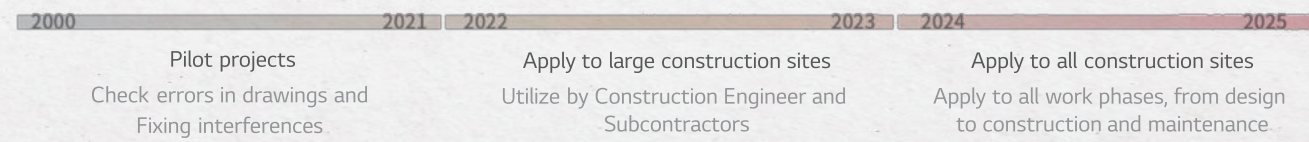
Xi C&A is pursuing digital innovation in the construction industry to maintain leadership in the era of digital Transformation. We are achieving productivity innovation by assertively utilizing data analysis technologies of digital technologies such as AI and IoT and by grafting Big Data to our businesses.

Smart Con. Road Map



Xi C&A is assertively utilizing BIM-based smart construction to ensure safety and precision work at construction sites.

Moreover, we are reducing the quantity of raw and secondary materials used, reducing unnecessary resource waste by computing the optimal quantity of materials to be infused, overcoming issues of interpretation and excess, that can occur during construction and design processes.



GS E&C Affiliated Company

Xi C&A is a subsidiary company of GS E&C and is continuing to make efforts to provide maximum customer value in accordance with our management philosophy of being a 'Construction company creating new life value by dreaming of tomorrow with customers'.

We are continually furthering our status as an undisputedly sound construction company through successful execution of construction projects for industrial facilities including cleanroom, IDC(Internet Data Center), research facilities, high-tech industrial facilities and chemical plants.

On the foundation of expertise and experience accumulated thus far, we will continue to improve our capabilities in the construction of leading production facilities to become a top-tier global construction company in the area of industrial facilities.



High-Tech Industrial Facilities



LG Display Vietnam

Period: 2016.03~Present

LG Display Guangzhou

Period: 2015.06~Present

LG Display Paju

Period: 2015.10~Present

LG Display Gumi

Period: 2008.06~Present

LG Energy Solution, Automobile battery factory in Pinkiang, Nanjing, China

Period: 2018.09~2021.05

LG Energy Solution, Small battery factory in Xijiang, Nanjiang, China

Period: 2020.09~2022.04

LG Energy Solution Test & Research Bldg. at Ochang Factory 2

Period: 2021.06~2022.05

LG Energy Solution Ochang Factory 1

Period: 2010.07~2017.07

LG Electronics Changwon Factory 1, smart factory

Period: 2018.02~2021.01

LGCNS Busan Miseum District Data Center

Period: 2012.03.31~2013.01.31

Business Research Facilities



LG Science Park Magok

Period: 2015.05~2020.12

LG Chemical Osan Tech Center

Period: 2018.06~2019.10

LG Electronics Changwon R&D

Period: 2018.06~2019.10

LG U+ Yongsan Headquarters

Period: 2012.06~2015.02

HIVE Yongsan Headquarters

Period: 2016.12~2019.11

D&O Magok Headquarters / Hotel

Period: 2015.11~2018.07

LG U+ Sangam Headquarters

Period: 2016.05~2008.07

LG Corporation Seoul Station Bldg.

Period: 2017.11~2018.07

LG Display Paju Learning Center

Period: 2014.09~2017.05

LIG Nex 1 Daejeon Tech-Valley

Period: 2016.04~2017.10

LG Electronics V-ENS Incheon Campus

Period: 2011.12~2013.05

LG Academy Remodeling work

Period: 2010.10~2011.10

LG Twin Tower remodeling work

Period: 2010.10~2012.07

Plant Industrial Facilities

Petrochemical plants



LG Chemical Yeosu SAA Project

Period: 2014.05~2015.12

LG Chemical Daesan BPA (Bisphenol A)

Period: 2011.11~2013.08

LG Chemical Yeosu BRU Project

Period: 2019.11~2021.05

LG Chemical Daesan POE 200,000-ton Project

Period: 2017.03~2018.12

LG Chemical B-Project

Period: 2019.01~2021.08

LG Chemical Daesan R-Project

Period: 2017.02~2019.12

Daesan 3BE Project

Period: 2017.09~2019.06

LG Chemical Yeosu SAA Project

Period: 2014.05~2015.12

LG Chemical Daesan SSBR project

Period: 2013.01~2014.01

Jeonnam 100MW in-land wind power generation plant establishment project

Period: 2016.02~2018.12

2022

Jun. Changed company name - Xi C&A Co., Ltd. (Equity ratio : GS 60%, LG 40%)

2021

May Established branch office in Indonesia
Selected as outstanding worksite by the Bureau of Safety of Xingang District at the expansion site for the battery production line project in Nanjing, China of LGES
Dec. Received award at the on-site safety competition for Activation Bldg. 4 for LGES Poland

2020

Nov. Received award from the CEO of Korea Environment Corporation in the competition for outstanding cases of construction environment management
Dec. Corporation in China selected as a leading construction company in Nanjing City
Received citation for industrial safety and health by the Minister of Employment and Labor

2019

May LGD V-H site received most outstanding on-site award for safety assurance activities organized by the Ministry of Labor of Vietnam
Dec. Completion of new construction of Yongsan Trade Center

2018

Feb. Selected as a leading smart system company for environmental management (prevention of scattered dust) (Environmental protection federation of Nanjing, China)
Dec. Received award as a safety competition runner-up in Dolnoslaskie Province, Poland for the site of the 2nd stage automobile battery factory of LG Chemical Poland

2017

May Received award from the Chairman of People's Committee on Labor, Hygiene, and Safety of Vietnam for the V-PJT site of LGD Vietnam in Haiphong
Jun. Received citation by the Director of Daegu Employment, and Labor Bureau for the LGD Gumi CR&UT site
Oct. Completion of LG Science Park
Nov. Received award from the President in the Korea Electric Safety Awards

2016

Jan. Established construction corporation in Vietnam
Feb. Established construction corporation in Poland
Jul. Received award from the Minister of Employment and Labor in the competition on presentation of outstanding cases of general construction companies in the 49th Industrial Safety and Health Awards
Dec. Acquisition of Class-2 construction license in China

2015

Feb. Completion of construction of LGU+ Yongsan Headquarters
Mar. Completion of construction of factory in Haiphong, Vietnam for LG Electronics
Dec. Merger with LG Toyo Engineering

2014

Apr. Acquisition of Tier II design certification for new construction site of Pyeongchon IDC for LG U+
Aug. Acquisition of 2 joint patents for IDC air conditioning technology
Sep. Entered into MOU with LG Electronics for joint research of IDC high-efficient CRAC

2013

May Commencement of new factory construction in Haiphong, Vietnam for LG Electronics (first project in overseas country)
Oct. Acquisition of OHSAS 18001 Certificate
Nov. Commencement of CR construction in Yantai, China for LG Display (first project in China)

2012

May Received safety citation by the Busan Regional Bureau of Employment and Labor for the site expansion of Coca Cola mass production factory
Sep. Acquisition of ISO 14001 Certificate
Dec. Completion of Busan Data Center for LG CNS

2011

Jan. Changed the business division name (CM Business Division -> Construction Business Division)
Jul. Selected as an outstanding construction company for disaster management (Ministry of Employment and Labor)
Sep. Acquisition of ISO 9001, ISO 27001 Certificates
Nov. Completion of remodeling of LG Twin Tower

2010

Jan. Entry into the area of petrochemical plants

2009

Jul. Received award for contributions made towards safety management at business sites by the Korea Occupational Safety and Health Agency
Dec. Established corporation in Nanjing, China

2008

Feb. Registration of civil engineering and construction business and industrial environment facility construction business (Seoul)

2007

Jan. Launched CM Business Division by LG Group



Yeosu NCC project for LG Chemical, 2019



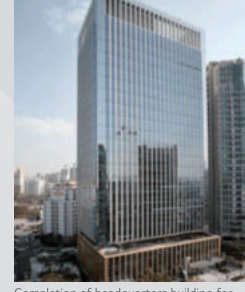
Completion of Yongsan Trade Center, 2019



Completion of LG Science Park, 2017



Site of Poland Corporation, 2016



Completion of headquarters building for LGU+ in Yongsan, 2015



New factory for LG Electronics in Haiphong, Vietnam, 2013



Completion of LGCNS Busan Data Center, 2012



Entry into petrochemical and plant business, 2010



Establishment of Nanjing corporation, China, 2009



CM site in Seochu LG Electronics R&D Campus, 2007